



Leadership Awards Law Firm Nomination Package

Nominations are open for the 2018
Women in Law Leadership Awards
Law Firm Award

Nominate a deserving law firm!

NOMINATIONS CLOSE SEPTEMBER 5, 2018

www.WILLawards.ca

THE COUNSEL
NETWORK® 30
YEARS

AWL
ASSOCIATION OF WOMEN LAWYERS (CALGARY)

In partnership with the Women Lawyers Forum



Nomination Process - Law Firm Award

The WILL Awards Law Firm Award is presented to a law firm in recognition of its leadership in fostering a supportive environment for women in law.

Eligibility:

- The law firm must have active operations in Alberta.
- The law firm fosters the inclusion of women lawyers, as demonstrated by its internal policies and procedures and how they are implemented (including without limitation, the firm's recruiting strategies, mentoring and sponsorship programs, retention strategy, flexible working hours, pay equity policy [if any], conditions and promotions).
- The law firm demonstrates an intention to promote women lawyers into senior positions and to hire women students and lawyers to fill the pipeline of future women in senior leadership roles.
- The law firm supports women in the legal and business communities (including support and sponsorship of organizations which foster the inclusion of women lawyers, contributes to mentoring female law students and junior lawyers, is a leader in diversity initiatives such as the Justicia Project, and is a positive role model in fostering the inclusion of women lawyers at other firms in Alberta).

Nomination Process:

All nomination packages received should include:

- A cover letter describing how the law firm has demonstrated the above criteria in its operations in Alberta with supporting evidence (ie. copies of policies, examples of their implementation, statistics of the number and percentage of women partners, counsel, associates and students, and the roles undertaken by the firm in the community). The law firm may nominate itself for an award.
- Letters of support from references (maximum 3 letters).

Selection Process:

- The nominees will be reviewed by the independent WILL Awards Advisory Committee.
- The contents of all applications will be treated as confidential (except the announcement of the winner).
- In any given year, the WILL Awards Advisory Committee may choose not to present an award to a law firm or may select more than one law firm.



Nomination Form - Law Firm Award

Send completed nomination packages to info@willawards.ca

NOMINATION DEADLINE – SEPTEMBER 5, 2018

NOMINEE INFORMATION

Firm Name: _____

Firm Contact Person: _____

Business Phone: _____

Email: _____

NOMINATOR INFORMATION (if applicable)

Name: _____

Firm/Company/Organization Name: _____

Business Phone: _____

Email: _____

NOMINATION PROCESS:

All nomination packages received should include:

- A cover letter describing how the law firm has demonstrated the above criteria in its operations in Alberta with supporting evidence (ie. copies of policies, examples of their implementation, statistics of the number and percentage of women partners, counsel, associates and students, and the roles undertaken by the firm in the community). The law firm may nominate itself for an award.
- Letters of support from references (maximum 3 letters).

The 2018 Women in Law Leadership Awards Dinner will be held November 22, 2018 at The Fairmont Hotel MacDonald, Edmonton.



In partnership with the Women Lawyers Forum